



## Suppression Firefighter

(Job # 2025-111-IE)

<b>Department:</b>	Fire & Emergency Services
<b>Status:</b>	Full-Time, Permanent (Unionized Local 4152)
<b>Date Posted:</b>	December 8, 2025
<b>Date Closing:</b>	January 5, 2026
<b>Number of Positions:</b>	4
<b>Scheduled Hours/Shifts:</b>	42 hours per week
<b>Salary:</b>	Per collective agreement \$64,347 (2025)

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### Why Stouffville:

Working for the Town of Stouffville means being a part of one of HRD Canada's Best Places to Work. Here, we foster a sense of belonging as a tightknit workforce. The Town is dedicated to supporting its employees, by providing competitive compensation, OMERS Pension, employer funded benefits, paid vacation, sick time and EAP to help you prioritize what matters most.

Whitchurch-Stouffville Fire & Emergency Services (WSFES) has an exciting opportunity because of continuous growth within our community. The position of Suppression Firefighter is an exciting avenue to apply your experience and skills as part of the WSFES team. Our commitment is to provide the highest level of life safety and property protection to those who live, work, and play in our community.

We are committed to being an equal opportunity employer, supportive of an inclusive, barrier-free recruitment and selection process and as we grow, it's important that our workforce reflect the citizens we serve. At the Town, we respect, encourage, and celebrate our diversity. If contacted for an employment opportunity, please advise if you require accommodation.

### Position Purpose:

Full-time firefighters are responsible to suppress fires, deal with dangerous goods emergencies, perform rescue work, administer emergency medical aid, and assist with fire prevention activities. Firefighters operate and maintain firefighting apparatus and equipment including maintenance of the fire stations.

Firefighting is a demanding and respected profession that offers an opportunity to provide valued services to the community. We are seeking individuals who will embrace our delivery model for the fire protection of the community based on the three lines of defense against fire:

1. Public Education
2. Code Enforcement
3. Emergency Response

Firefighters are expected to maintain a high standard of professionalism, integrity and credibility. As a firefighter you are expected to work as part of a dynamic team and possess excellent interpersonal and organizational skills.

If you are committed to serving your community and helping people, are willing to train and learn, and work well in a team environment, you may be an ideal candidate for a career with WSFES.

**Responsibilities:**

Following the chain of command and under the general direction and direct supervision of a fire suppression captain, the general duties and responsibilities may include but are not limited to:

- Operate and maintain fire apparatus
- Maintain fire equipment
- Perform fire ground operations
- Perform hazardous material operations
- Perform rescue operations including auto extrication and water rescue
- Provide emergency medical care
- Develop pre-incident plans
- Perform public education and inspections
- Demonstrate a commitment to personal and professional development
- Perform administrative duties
- Perform station and grounds maintenance duties
- Other duties and responsibilities as may be assigned

**Essential Qualifications:**

- Minimum of 18 years of age at time of application
- Legally entitled to work in Canada
- Ontario Secondary School Diploma or academic equivalent
- Possess a valid Ontario Class "D" driver's license with a "Z" endorsement with less than 4 demerit points (driver's abstract must be submitted as a condition of employment)
- Possess a National Fire Protection Association (NFPA) 1001 Firefighter I and Firefighter II certification (proof of Pro Board Seal or IFSAC)
- Possess a NFPA 1072 Hazardous Materials Operations certification (proof of Pro Board or IFSAC seal required)
- Ability to work 24 hour shifts on a rotating basis (including weekends and holidays etc.) Note: the rotating shift pattern may be adjusted during the first year of employment.
- Valid Basic Life Support (BLS) certification or Emergency Fire Responder (EFR) certification
- Communicate clearly and effectively in English (verbal and written)
- Successful completion of fitness and medical testing – York University
- Ability to swim proficiently – Ontario Fire College Surface Water Rescue / Ice Rescue Swim Test (conducted by WSFES)
- Ability to work at heights, inside confined spaces and to wear and use supplied safety equipment

**Additional Preferred Qualifications:**

- Completion of a post-secondary education degree or diploma in a related field
- Additional NFPA courses and/or certifications related to the position of suppression firefighter
- Advanced medical training
- NFPA 1002 Pump Operations
- Previous or current volunteer, paid on call, or career suppression firefighter experience
- Resident of the Town of Whitchurch-Stouffville



This full-time position is subject to a 12-month probationary period. Salary as per the current collective agreement (2025).

### **Application Process:**

Please forward your resume in confidence by **January 5, 2026, at 4:30 p.m.**, identifying **Job # 2025-111-IE** in the subject line to [hr@townofws.ca](mailto:hr@townofws.ca).

Please save your resume in PDF version and save the document in the following format: *Full name, Position Title*

### **Application Screening:**

1. Selected candidates will be contacted and invited to take part in a written exam and practical process
2. Selected candidates will be contacted and invited to take part in the interview process
3. Selected candidates will be contacted and invited to take part in the following testing
  - Physical and medical testing completed by York University (at the candidate's expense)
  - Ontario Fire College Water rescue swim test conducted by WSFES staff

### **Job Offer:**

A conditional offer of employment will be made to the selected successful candidates. Offers of employment are conditional upon:

- Proof of valid D Class Driver's license with Z endorsement
- Criminal Record checks, to be conducted through MINTZ Global Screening
- Driver's Abstract, to be conducted through MINTZ Global Screening

**Committed to diversity and a barrier-free environment:** Whitchurch-Stouffville is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. As we grow, it's important that our workforce reflect the citizens we serve. At the Town, we respect, encourage, and celebrate our diversity. If contacted for an employment opportunity, please advise if you require accommodation. **We thank all applicants for their interest in this position, however, only those applicants selected to move forward in the process will be contacted.**